

Minutes of the FRAC...16 November 2021

Present: President, Ed Salo; Secretary, Travis Marsico; Tom Risch, Morgan Speer, and Ashley Pinkard (RTT); Committee members: Sun Kim, Vicent Moreno, Patricia Quinn Johnston (proxy for Xiankui [Bill] Hu), Drew Fleming, Amber Wooten, Ryan Kelly

Tom opened the meeting with some background information:

1. Explicit on rankings...Best proposal is number 1 and least good proposal is number 10.
2. \$40,000 to award for research grants.
3. There is supposed to be an emphasis on pre-tenure faculty. We hope to hear more about proposals from reps within the college. There can be recommendations to improve proposals for the spring semester so some faculty members have the opportunity to resubmit an improved proposal.
4. If the award is partially funded, then the applicant cannot come back with another request to complete the funding. Once funded, there needs to be a 3-year gap before reapplication.
5. For the Research Awards: Averages in funding are \$8000-10,000.

After background, Ed Salo called the meeting to order at 1:10pm CST, 16 November 2021.

Start with compensated leave and the endowed awards before research award. Compensated leave applicants received unanimous or majority support. Brief discussion followed, and Ed moved to approve all 3 compensated leave. Ryan seconded. It was voted on and approved.

Eleanor Lane Faculty Development Fund. Xiankui Hu, unanimous support. Ryan moved, and Drew second. All in favor.

Nathan Deutsch Faculty Development Endowment Funds. Ryan Kelly voted no due to lack of justification for needing a hard drive in the College or Department. Ryan wanted to see more evidence that the funding was needed. Drew is noting that if Faculty Research fund is not approved, why would he need the hard drives. This has been moved to consider at the end of the meeting. Ultimately, the decision was to not fund this award because the decision was not fund the faculty research fund request, and the two were linked.

Ranking sum:

FUNDED: Ed to reach out to applicants with language like, "Congratulations, the FRAC has reviewed your proposal and decided to fund your research at the full amount requested." There are certainly previously letters on file to pull language.

1. Drew Sweet (15)...\$9001; Travis moved, Drew seconded; all voted
2. Than Boves (34)...\$8600 (post-tenure). Viewed highly; only critique is post-tenure.
3. Jeongmoon (Josh) Park (37)...\$9013. Travis asked if this could be covered by start-up. It seems unlikely given CoECS startups. Ranked highly. Moved and seconded to be fully funded. All voted in favor.

4. Kristin Johnson (41)...\$7335.90. Resubmission of last year's proposal. Improved from last time. A concern was expressed to budget for workers to do software development and some funds possibly going to a collaborator's company? Are there elements of redundancy? Ryan says that they need that information for validating the model. IRB needs to be in place for spending. For full funding, need to meet the conditions. All voted in favor.
5. Cameron Wimpy (45)...\$10,000. Moved and seconded for full funding. All approved.

NOT FUNDED—RECOMMEND TO REVISE AND RESUBMIT: Possibly with a recommendation that there were a lot of excellent proposals this cycle and the proposal should be clarified be competitive. Talking to your college FRAC representative can result in more specific feedback.

1. Hyunju Jeong (48)...\$8,271.28...resubmit for Spring 2022...sent with comments.
2. Hoyeol Yu (49)...\$4886.40...resubmit for Spring 2022...sent with comments.
3. Jerrica Rich (50)...\$6037.91. Travis proposed that this could be funded partially from lab fees. If the grant is partially awarded, can a person decline to keep from being prohibited from submitting in the future?...resubmit for Spring 2022. Sent with comments.
4. Kristin Leiteman (62)...\$9600...lots of rich discussion about the value of funding humanities research, the quality of the proposal, and the onus of the book writing and publishing to fall on the researcher. Risch could possibly fund this on a set aside funding stream dedicated to humanities. Maybe revise and resubmit in Spring 2022...funding to start in July 2022 anyway. Yes, revise and resubmit with comments. Moved, seconded, and approved.

NOT FUNDED—NO SPECIFIC SUGGESTION TO RESUBMIT

1. Xiankui Hu (53)...\$9,500 (post-tenure). Moved and seconded to not fund. All in favor of not funding. This makes up our mind for the hard drives, too. The hard drives are not funded because they are only needed if this project is funded.

NOTE: Funding can be declined by applicants if they do not receive what they have requested.

MOTION FOR FUTURE FRAC FUNDING OPPORTUNITIES: Encourage RTT to provide \$10,000 (or 25% of allocation per semester) to encourage arts and humanities submissions and funding to retain and grow R2 status and faculty support. Will be defined by email. Travis moved. Amber second. All in favor.

Adjourn 2:40pm CST.